1	BEFORE THE TEACHER STAN	DARDS	AND PRACTICES COMMISSION			
2	OF THE STATE OF OREGON					
3						
4 5 6 7	In the Matter of the Educator License of RICHARD KENT WIEBER (AKA KENT WIEBER))))	STIPULATION OF FACTS AND FINAL ORDER OF PUBLIC REPRIMAND			
8						
9	On February 10, 2021, the Teach	er Stand	lards and Practices Commission			
10	(Commission) received a report from the	e Bend-I	aPine School District (District) alleging			
11	Richard Kent Wieber (Wieber) may have	e engage	d in professional misconduct.			
12	Specifically, the District reported Wiebe	r violate	d teacher/student boundaries beginning			
13	the spring of the 2019-20 school year an	d ending	g in the spring of the 2021-22 school			
14	year.					
15	After review of the matters allege	ed, Wieb	er and the Commission agree that their			
16	respective interests, together with the pr	ublic inte	erest, are best served by a stipulation to			
17	certain facts and the imposition of a Pub	olic Repr	imand.			
18	This Order sets forth the facts up	oon whic	h the parties have agreed and the			
19	sanction to be imposed. Wieber stipulat	es that tl	here are sufficient facts contained in the			
20	Commission's files and records to suppo	ort the fi	ndings of fact and conclusions of law set			
21	forth below. In entering into this stipula	tion, Wi	eber waives the right to a hearing to			
22	contest the findings of fact, conclusions	of law ar	nd order set forth below.			
23	By signing below, Wieber acknow	wledges,	understands, stipulates, and agrees to			
24	the following: (i) he has been fully advis	ed of his	rights to a hearing to contest the			
25	findings of fact, conclusions of law, and	order se	t forth below, and fully and finally			
26	waives all such rights and any rights to a	appeal or	otherwise challenge this Stipulation of			
27	Facts and Final Order of Public Reprima	and (Stip	oulation and Final Order); (ii) this			
28	Stipulation and Final Order is a public d	locumen	t and disclosed to the public upon			
29	request by the Commission; (iii) this Sti	pulation	and Final Order is contingent upon and			
30	subject to approval and adoption by the	Commis	ssion. If the Commission does not			
31	approve and adopt this Stipulation and	Final Or	der, then neither Wieber nor the			
32	Commission are bound by the terms her	rein; (iv)	he has fully read this Stipulation and			
33	Final Order, and understands it comple					
34	duress, enters into this Stipulation and	Final Or	der and consents to issuance and entry of			
35	the Stipulated Final Order below; (vi) he	e states t	hat no promise or representation has			

1	been n	nade to induce him to sign this Stipulation and Final Order; and (vii) he has
2	consul	ted with an attorney regarding this Stipulation and Final Order and has been fully
3	advise	d with regard to his rights thereto, or waives any and all rights to consult with an
4	attorne	ey prior to entering into this Stipulation and Final Order and issuance and entry of
5	the Sti	pulated Final Order below.
6		
7		STIPULATION OF FACTS
8	1.	The Commission has licensed Wieber since July 16, 1992. Wieber holds a
9		Professional Teaching License, with endorsements in Social Studies (PK-12) and
10		Foundational Mathematics (PK-12), valid from February 18, 2020, through
11		March 21, 2025. During all relevant times, you were employed by the Bend-
12		LaPine School District (BLSD).
13	2.	On February 10, 2021, the Commission received information from the BLSD
14		indicating Wieber may have committed acts which constitute gross neglect of
15		duty and/or gross unfitness. Specifically, the report alleged Wieber may have
16		violated teacher/student boundaries beginning the spring of the 2019-20 school
17		year and ending in the spring of the 2021-22 school year.
18	3.	Investigation determined that in February 2017, Wieber was counseled regarding
19		his making comments about the appearance of a female student. In October
20		2018, Wieber was given a letter of directive after two female students reported
21		several comments made by Wieber made them uncomfortable.
22	4.	Investigation determined that in the spring of 2020, Wieber was assisting a
23		female student with an employment opportunity at a local business and assisting
24		the student with getting a textbook for use during the district's remote learning
25		because of COVID. Wieber acquired the student's phone number and began
26		communicating with her via cell phone calls and through a digital messaging
27		application. The first message was in March 2020. As the school years
28		progressed, Wieber and the student were exchanging messages and occasional
29		phone calls about school related matters, sports the student was participating in,
30		holiday greetings, and general pleasantries. Some of the communications
31		occurred in the evenings, on weekends, and on other non-school days. The
32		student reported that by the 2021-22 school year, Wieber was communicating
33		approximately every two (2) to three (3) weeks; Wieber denied the frequency.
34		

1	5.	Investigation determined that the student was eventually assigned as Wieber's
2		teacher assistant. On one occasion in 2022, Wieber was following district policy
3		by not permitting the student leave campus to pick up a sports drink before a
4		school sport event. Later that day, Wieber went to the store and purchased a
5		sports drink, which he delivered to the student while she was participating in the
6		event. In December 2022, Wieber gave the student a five (5) dollar gift card from
7		a local coffee stand which included a note signed, "Love Wiebs".
8	6.	Investigation determined that on several occasions, Wieber made the student feel
9		uncomfortable. One incident occurred during the first semester of the 2021-22
10		school year, which involved Wieber calling the student to the front of the class to
11		discuss a topic and shared with the class, in reference to the student's
12		appearance, that, "Obviously, she is much prettier than me." On other occasions,
13		Wieber made comments to the students such as she looked nice, or she looked
14		pretty that day.
15	7.	Investigation determined that on March 18, 2022, the last day of school before
16		spring break, the student informed Wieber she had been interviewed by a school
17		administrator regarding Wieber's relationship with the student. On March 29,
18		2022, the Tuesday after spring break, Wieber was interviewed by a school
19		administrator about his relationship with the student. When asked about
20		messages, Wieber said any messages exchanged between him and the student
21		were school related and appropriate. When Wieber was asked to provide the
22		messages between him and the student, Wieber indicated as a matter of routine,
23		he regularly clears all his messages to free storage space on his phone and
24		previous messages were no longer accessible.

25

26 IT IS SO STIPULATED:

27

28

29

30

31 32

33

Kent R. Wieber

34 Trent Danowski, Deputy Director 35 Teacher Standards and Practices Commission

5-22-23 Date 5/25/2023

36

Page 3 STIPULATION OF FACTS AND FINAL ORDER OF PUBLIC REPRIMAND - RICHARD KENT WIĚBER

1	CONCLUSION OF LAW
2	The conduct described in section, four (4), five (5), and six (6) above constitutes
3	gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it
4	incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-
5	0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584-
6	020-0040(4)(0) as it incorporates OAR 584-020-0035(1)(c)(A) (Not demonstrating or
7	expressing professionally inappropriate interest in a student's personal life), and OAR
8	584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in
9	conduct and conversations at all times).
10	The conduct described in section seven (7) above constitutes gross neglect of duty
11	in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
12	020-0010(5) (Use professional judgment), and 584-020-0035(3)(a) (Maintain the
13	dignity of the profession by respecting and obeying the law, exemplifying personal
14	integrity and honesty).
15	The Commission's authority to impose discipline in this matter is based upon
16	ORS 342.175.
17	
18	ORDER
19	The Commission adopts and incorporates herein the above findings of fact and
20	conclusions of law, and based thereon, imposes a Public Reprimand on Kent R. Wieber's
21	Oregon educator license.
22	2
23	Issued and dated this $2/2$ day of June, 2023.
24	TEACHER STANDARDS AND PRACTICES COMMISSION
25	STATE OF OREGON
26	$\Lambda \square \square$
27	By John Street
28	Dr. Anthony Rosilez, Executive Director